

Danny Glover – My OPUS

Overarching Vision: I Have A Dream

I am deeply connected to God and enjoying His presence in and through my life.

I am enjoying my relationship with my wife and our family. Good communication, support, and encouragement are the theme of our time together.

I am physically fit. Working out 4 days a week. This enables me to give my best to family and clients.

I coach growth hungry individuals, have group coaching sessions with professionals and pastors each week.

I am speaking and training with corporate clients, civic groups, and churches. I see the people stretching to new reality, developing great relationship skills, and taking ownership and responsibility as they lead others to do the same.

I am financially stable and have money set aside for my youngest grandchild's college, able to give generously to my church and our church planting strategy, and taking two fun vacations with my wife each year.

I am the author of one book – ***The You God is Making!*** I am writing two additional books: ***Personality Complement Not Conflict!*** and ***Maximizing Your Influence!***

My business success allows me to lead a ministry that is reaching and developing High School Dropouts, or potential dropouts, to become people of purpose, more focused and successful. It also allows me to minister in other countries, working with pastors and other leaders to maximize their potential.

I am connecting with and empowering leaders in the areas of building better relationships, personal growth, and leadership via radio, podcasts, and newspaper interviews.

Purpose: ***Maximizing Your Potential*** by designing a pathway that turns your barricades into breakthroughs.

Tribe: My tribe consists of people who desire personal growth and leadership development in order to maximize their potential and lead others to do the same. They are willing to make the investment in themselves and their people to ensure this happens!

Space: My space is a safe place for people to grow. They know they can be who they are without fear of judgement. They trust they can try and fail in their journey toward becoming the person they are meant to be. They are passionate about their purpose, confident in their strategy, and fulfilled in their expression of their best self.

Cause: I consult, coach, and train people to identify where they want to be, develop a pathway toward that goal, and breakthrough internal barricades that block their progress.

Unifying Strategies:

Personal Growth – Investing in my own growth and development spiritually, physically, mentally, relationally, and professionally, so that I can be the person God intended me to be, and be able to lead others to become the person they are meant to be.

Connecting with Clients – Doing all I can to connect with clients and potential clients in a way that confirms my commitment to their best interest, and builds a trust level that causes them to want me with them on their life-journey.

Developing People – Adding value that allows people to have clarity of purpose, develop better relationships, and practice better leadership.

Creating Excellent Resources – Writing books and blogs that prove valuable to my tribe in their journey to fullness. Developing training materials, webcasts, radio spots/shows, and other tools that allow people to develop skills for success.

Maintaining my Ministry – Being involved in ministry with churches, dropouts, and international missions that allows me to influence them to become the person, ministry, or church that God desires them to be.

Scorecard for Significance

Personal Growth – Investing in my own growth and development spiritually, physically, mentally, relationally, and professionally, so that I can be the person God intended me to be, and be able to lead others to become the person they are meant to be.

Scorecard:

- Spiritually – Develop a sustainable, accountable plan of daily fellowship with God.
- Physically – Maintain a planned schedule of exercise – aerobic and strength.
- Mentally – Develop a reading list and listening list of growth materials.
- Relationally – Prioritizing time with friends and family.
- Professionally – Develop a strategic plan for growth in knowledge, skills, and networking.

Leading my Family – Loving my wife, our children, our grandchildren, Dianne’s parents, our siblings, and our extended family. Encouraging them in their own growth and development. Resourcing them as needed and appropriate to be their very best.

Scorecard:

- Being aware of my Wife’s needs and making them a priority.
- Intentionally invest in family to help them achieve their dreams and goals.
- Understand each family member’s behavioral style so that I can connect with him or her at the point of his or her own need.
- Maintaining a prayer focus for each family member,

Connecting with Clients – Doing all I can to connect with clients and potential clients in a way that confirms my commitment to their best interest, and builds a trust level that causes them to want me with them on their life-journey.

Scorecard:

- Focus on active listening.
- Always seek the client’s best interest.
- Give my best in serving my clients.

Developing People – Adding value that allows people to have clarity of purpose, develop better relationships, and practice better leadership.

Scorecard:

- Intentional selection of individuals to invest in.
- Personalizing of how to invest in each individual.
- Celebrating victories with each person’s “wins.”

Providing Excellent Resources – Writing books and blogs that prove valuable to my tribe in their journey to fullness. Developing training materials, webcasts, radio spots/shows, and other tools that allow people to develop skills for success.

Scorecard:

- Determine what resources my tribe needs/desires.
- Demand excellence (not perfection) in all that I write, speak, and teach.

Maintaining my Ministry – Being involved in ministry with churches, dropouts, and international missions that allows me to influence them to become the person, ministry, or church that God desires them to be.

Scorecard:

- Identify the ministries best suited to my purpose and beliefs.
- Engage with a whole-heart.

Core Six Pack

Worldview – What I Believe (How I see the world)

- God – I believe that God is our creator, provider, sustainer, and that I owe Him my worship and obedience. He is the ultimate judge of my life.
- Jesus Christ – I believe that Jesus is God made flesh, that He lived the only perfect life, and that He died that I might be free from the wrath of God; that He was resurrected that I might live in Him and experience the abundant Grace of God.
- People – I believe each person is created by God and is valuable for who they are more than what they do.
- Potential – I believe that each person has far more potential than they ever realize.
- Success – I believe success is doing your best to be your best at what God called you to be and do. I believe every person can succeed. Most don't because they believe they cannot. I can encourage some of those to think differently.
- Family – I believe that family is so important that it must come second only to our relationship with God.
- Encouragement – I believe that one of the greatest gifts we can give another person is to encourage them in their pursuit of being the person they were created to be.
- Stewardship – I believe that I own nothing except my responsibility to God, others, and myself; that all that I have and am belongs to God, and that I am a manager accountable to God for how I use it.
- Generosity – I believe that only as I live a generous life (eager to share all I have at my disposal), will I experience freedom and fulfillment.

Identity – Who I Am

- Fun-loving – I enjoy making people smile.
- Encouraging – I want others to know I believe in them.
- Humble – I know that I am far from perfect, and yet I have much to offer.
- Intuitive – I sense things that others often miss.
- Flexible – I don't have to have it my way as long as it gets done.
- Leader – I naturally gravitate toward the front, and others tend to encourage me in that.
- Intentional - I am willing to give all to achieve my purpose and follow my passion.
- Valuable – I know that I have gifts, talents, and abilities that are valuable to others.

Principles – What I Value)

- God - I value God my Creator and Savior.
- Wife - I value my wife because she is my soul-mate and loves me more than anyone but God.
- Family – I value my family because they know me best and love me most.
- People I value people and seek to add value to them.
- Health – I value health – mental, physical and emotional
- Learning – I value learning because it allows me to break through barriers that keep me from reaching my potential.
- Freedom – I value the freedom to love, live, and learn.
- Gifts - I value the gifts that God has given me
- Time – I value time and want to be a good steward of other's time.
- Church - I value my church because they help keep me grounded.

Passion – What I Love

- Growth – I am passionate about growth, because it allows us to reach more of our potential.
- Speaking – It gives me an opportunity to share my story, beliefs and values.
- Adding Value – I am passionate about adding value to others to empower them to maximize their potential.
- Community – I am passionate about community because we were not meant to be alone.
- Joy – I love to see people filled with joy and laughter.

Purpose – Why I Live and Work

- I live to see people walking in fellowship with God, freely experiencing His will in their lives.
- I live to see people loving themselves as God loves them.
- I live to see people loving each other as God loves them.
- I live to add value to others and empower them to grow toward who they were created to be, because they are valuable and have value to add to others.
- I live to see people freed from the limiting beliefs so they can maximize their potential.
- I live to see people appreciating the variety in the human race.

Process – Plan of Purposeful Action